FILED 2002 MAR 29 P 4:21 CUTIOE MEST VIRGINIA SECRETARY OF STATE WEST VIRGINIA LEGISLATURE Negular Session, 2002 ENROLLED Com. Sub. Sor Com. Sub. Cor SENATE BILL NO. _____115_ (By Senator Tomblin, Mr. President, and Spraw) By Veguest of the Executive) PASSED March 9, 2002

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SB IIS

In Effect 90 days from Passage

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2002 NAR 29 P 4: 23 CEFTICE VIEST VIRGINIA SECRETARY OF STATE

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COMMITTEE SUBSTITUTE

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FOR

Senate Bill No. 115

(By Senators Tomblin, Mr. President, and Sprouse, By Request of the Executive)

[Passed March 9, 2002; in effect ninety days from passage.]

AN ACT to amend and reenact section two, article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to the elimination of the twenty-year service cap on granting incremental salary increases to eligible state employees.

Be it enacted by the Legislature of West Virginia:

That section two, article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

Enr. Com. Sub. for Com. Sub. for S. B. No. 115] 2

§5-5-2. Granting incremental salary increases based on years of service.

(a) Every eligible employee with three or more years of
 service shall receive an annual salary increase equal to
 fifty dollars times the employee's years of service. In each
 fiscal year and on the first day of July, each eligible
 employee shall receive an annual increment increase of
 fifty dollars for that fiscal year.

7 (b) Every employee becoming newly eligible as a result 8 of meeting the three years of service minimum requirement 9 on the first day of July in any fiscal year, is entitled to the annual salary increase equal to fifty dollars times the 10 employee's years of service, where he or she has not in a 11 12 previous fiscal year received the benefit of an increment computation. Thereafter, the employee shall receive a 13 single annual increment increase of fifty dollars for each 14 subsequent fiscal year. 15

(c) These incremental increases are in addition to any
across-the-board, cost-of-living or percentage salary
increases which may be granted in any fiscal year by the
Legislature.

20 (d) This section shall not be construed to prohibit other 21 pay increases based on merit, seniority, promotion or other 22 reason, if funds are available for the other pay increases: 23 Provided, That the executive head of each spending unit 24 shall first grant the mandated increase in compensation in 25 this section to all eligible employees prior to the consider-26 ation of any increases based on merit, seniority, promotion 27 or other reason.

3 [Enr. Com Sub. for Com. Sub. for S. B. No. 115 The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.

Clerk of the Senate

Clerk of the House of Delegates

Somula President of the Senate

Speaker House of Delegates

The within esapplaced Day of Main 1,2002. Governor



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GOVERNOR Date 3/25/02 Time_/1/:10am